

## ONGC, Skill Development Institute, Ahmedabad to impart training in 9 different trades

Director(HR), chaired the first Governing Council Meeting of Skill Development Society, Ahmedabad held on 16<sup>th</sup> April 2018. The SDI, Ahmedabad which operates under the patronage of ONGC is part of the six such SDI being set up across India under Hydrocarbon Sector Skill Council with OIL PSEs collaboration. The meeting was attended by representatives of eight OIL PSEs, who are member of this society.



### Governing Council meeting in progress

One of the major decision taken during the meeting was towards **increasing the number of trades and batches from three to nine**. This will directly impact the employment opportunities for the youth by three times. The possibility of making one exclusive women batch was also discussed. Increasing the trades will raise the budget from current Rs 86.58 Lakhs to Rs 4.90 Cr in a year. Further, the location for setting up the permanent centre was also discussed in detailed. Two options were explored, i.e either to consider the space available with ADS Foundation (Implementing partner of the SDI, Ahmedabad) or on the piece of land available with ONGC. A final decision on the same will be taken in the next Governing Council meeting. It was also agreed that other partners from OIL industry will be transferring the funds for this project.

Later, at a glittering function, Director(HR) handed over the placement letter to all 90 students, from the first batch. These students underwent training in three different trades i.e. Fitter Fabrication, Industrial Welding and Technician (Production) for a period of six month at SDI, Ahmedabad. All these students belonging to BPL families have been selected through campus interview and will be joining their respective organization shortly. Some of the organization who have recruited these youth are Akash Exploration Private Limited, JBM Auto Limited, JBM Auto System Private Limited, Pal Shellcast Private Limited and Bhakti Management Services.



**Director (HR) hands over placement letter to the students**

Addressing the students and other OIL PSE executives, Director (HR) elaborated that purpose of any business is not only to 'create value' for its shareholders but also for the 'society' in which it operates. He further added that in the current organizational context, 'greatness' and 'sustainability' of organizations is being increasingly determined by their 'actions' towards being 'responsible' – 'socially', 'environmentally' and 'ethically' rather than mere financial profitability.

Skill Development Institute, Ahmedabad set up by ONGC, was inaugurated on September 23, 2017 by Union Minister for Petroleum & Natural Gas and Skill Development and Entrepreneurship, Shri Dharmendra Pradhan. This Institute has been established to realise Hon'ble Prime Minister Shri Narendra Modi's dream of empowering millions of youth across the nation as part of the National Skill Development Mission.



**A moment to cherish for the students – with their appointment letters**

To make this dream a reality, MoPNG has taken a step forward to establish Hydrocarbon Sector Skill Council wherein six best in class Skill Development Institutes have been set up at Bhubaneswar, Vishakhapatnam, Kochi, Rae Bareilly, Guwahati and Ahmedabad by IOCL, HPCL, BPCL, GAIL, OIL and ONGC respectively.

With 100 placement in the first batch and more companies approaching SDI, Ahmedabad with placement offers, this CSR project of ONGC is going to make a tremendous impact in the society.

***Team CSR***