First batch graduates from SDI Ahmedabad with 100% campus placement

First batch of ninety students of three different trades i.e. Fitter Fabrication, Industrial Welding and Technician (Production) graduated from Skill Development Institute (SDI), Ahmedabad after undergoing six month training at the Institute. The icing on the cake was that all these students belonging to BPL families have been selected through campus interview and will be joining their respective companies shortly. Director (HR), ONGC and President, Skill Development Society, Ahmedabad handed over the appointment letters to all the students in the presence of senior level executives of ONGC, IOCL, HPCL, BPCL, GAIL, OIL, EIL and Balmer Lawrie during a glittering function arranged at the SDI premises at Ahmedabad on 16th April 2018. Senior officers from Akash Exploration Private Limited, JBM Auto Limited, JBM Auto System Private Limited, Pal Shellcast Private Limited and Bhakti Management Services who had recruited these students were also present. The event was held in the side-lines of the Governing Council Meeting of Skill Development Society, Ahmedabad which was attended by all the OIL PSEs who also visited the Institute and were privy to the activities and training infrastructure.



Director (HR) hands over appointment letter to the students

Skill Development Institute, Ahmedabad set up by ONGC, was inaugurated on September 23, 2017 by Union Minister for Petroleum & Natural Gas and Skill Development and Entrepreneurship, Shri Dharmendra Pradhan. This Institute has been established to realise Hon'ble Prime Mnister Shri Narendra Modi's dream of empowering millions of youth across the nation as part of the National Skill Development Mission. The Mission aims to provide technical skill enhancement and capacity building opportunities to the young generation.



Director (HR) addressing the governing council members

Addressing the students and other OIL PSE executives, Director (HR) elaborated that purpose of any business is not only to 'create value' for its shareholders but also for the 'society' in which it operates. This is the key to sustainability of any Commercial Enterprise. He further added that in the current organizational context, 'greatness' and 'sustainability' of organizations is being increasingly determined by their 'actions' towards being 'responsible' – 'socially', 'environmentally' and 'ethically' rather than mere financial profitability.



Director (HR) addresses the students

He shared that under the guidance of Shri Dharmendra Pradhan, Hon'ble Minister for Petroleum & Natural Gas and Skill Development & Entrepreneurship, Govt. of India and MoPNG, ONGC is continuously enhancing and streamlining efforts to engage in 'equitable social connect' with the community to ensure continuous upgradation of skills of Nation's Human Resources. He shared with the house the outcome from a meeting chaired by Hon'ble Minister during January, 2015 wherein it was decided that each major Oil and Gas PSU should volunteer to take up setting up at least one SDI in its respective catchment region to champion the cause of Skill Development in the country. To make this dream a reality, MoPNG has taken a step forward to establish Hydrocarbon Sector Skill Council wherein six best in class Skill Development Institutes have been set up at Bhubaneswar, Vishakhapatnam, Kochi, Rae Bareilly, Guwahati and Ahmedabad by IOCL, HPCL, BPCL, GAIL, OIL and ONGC respectively. More than 3000 students from BPL families have been imparted training in various trades under different sector skill council.



OIL PSU executives being briefed about the Institute infrastructure

Mr Misra further added that Oil PSUs are taking the responsibility of 'Skilling' in right earnest. The mutual cooperation and support that we have exhibited in setting up SDIs across the country is a fine example, for other Industry sectors to emulate. He shared with the house that ONGC is proud to have contributed a total of Rs.11.25 Crores as Corpus Fund for setting up SDIs at Bhubaneshwar, Vizag, Kochi, Raibaraeli, Guwahati and have even contributed the OPEX of Rs. 75 Lacks each, for the SDIs of IOCL and BPCL this year.



Governing Council meeting in progress

Earlier, while addressing the members in the Governing Council meeting, Mr Misra added that we are confident that Oil PSUs will not rest on their laurels and continue to play a Major Role in the 'Skill India Mission' of the Government of India and contribute their mite to train a significant portion of the Target set by the Government of India of training 40 crore people in India in different skills by 2022. He thanked all Members of the Governing Council of Skill Development Society, ONGC, SDI, Ahmedabad for their presence which will help ONGC further improve the 'deliverables' through its SDI, Ahmedabad



ED-Chief CSR addressing the gathering

While delivering the introductory speech, ED-Chief CSR, Mr. SSC Parthiban said that setting up of SDI in Gujarat by ONGC is appropriate, because it is ONGC which first ventured into hydrocarbon exploration and struck oil in the state of Gujarat and it becomes the duty of ONGC to impart skill development of the youth not only for their own operation but also for the generating employment of the youth belonging to Gujarat and adjoining states. He further added that ONGC is committed to empower the youth through skill development catering to the requirements of the oil and gas industry. Gujarat with widespread oil and gas operations and allied industries in this sector, there are ample employment opportunities to persons having requisite skill proficiency. With this initiative at Ahmedabad, large number of boys and girls of Gujarat will be able to successfully avail of the job opportunities and attain economic independence.



A moment to cherish for the students – with their appointment letters

Representatives from all the eight OIL PSEs were welcomed by ED-Asset Manager (Officiating), Ahmedabad Asset Mr. Ajay Bhargava during the governing council meeting of the society under whose gambit SDI, Ahmedabad operates. Review of activities of 2017-2018, way forward during 2018-2019, permanent campus for setting up the SDI, Ahmedabad (presently running in the premises of ADS Foundation, the training partner), delegation of powers to the society, increasing the number of trades from three to nine with three fold increase in number of students during current fiscal and setting up of a dedicated website with adequate social media connect through different platforms was presented by Debmalya Banerjee, DGM-Incharge CC & CSR Ahmedabad Asset and Secretary, Skill Development Society, Ahmedabad and approved by the governing council members. The vote of thanks was delivered by Mr. K. P. Verma, GM(HR)-Head HR/ER, Ahmedabad Asset.

Team CSR